

ABOUT OUR COMPANY

We provide software solutions to the Legal,
Medical and Motor industries.

Avantedge Group



www.avantedge.co.za



100+ people

avantedge
GROUP

T: +27 (0) 11 719 2000

F: +27 (0) 11 719 2020

www.avantedge.co.za



Microsoft Gold
Partner

WHAT WE DO

We provide software solutions to the Legal, Medical and Motor industries.

Creating software for specific industries over the past 32 years has ensured that our products are developed with a greater focus on delivering value to the unique requirements of each industry we serve.

We use the experience and knowledge, both from research and input from our large client base, in developing our software. In this regard, we are able to meet the unique requirements of each industry we serve.

Use of our software therefore does not merely digitize the business processes but rather enhances the operational efficiencies of the client's business, resulting in their improved profitability.

All software is developed by our in-house Research and Development team.

They ensure that industry standards are maintained and that features are added to Meet the ever-changing requirements of the industries we serve.

Dedicated technical support is available to assist our clients in resolving any technical issue that they may experience.

Dedicated staff, employed in excess of 100 people who are Committed to serve our 13 000 clients.

Our software solutions are designed to meet the unique requirements of each industry we serve. We are able to meet the unique requirements of each industry we serve.

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Company
Values

Our Culture

We focus on PEOPLE by respecting our colleagues and clients. At the Avantedge Group we embrace diversity and recognize individual contributions. We offer career paths that are unique to the individual, encouraging our employees to act individually and co-operate collectively.

WHY WORK FOR US

OUR EMPLOYEES ARE **EMPOWERED** TO:

- Take ownership
- Improve their skills both formally and on the job
- Be autonomous
- Make decisions
- Collaborate through open communication
- Ask when in doubt

WE **INNOVATE** BY:

- Launching new initiatives
- Thinking outside the box
- Having a "team-first" attitude.
Innovation is not a single person task.
- Sharing ideas
- Experimenting and finding innovative solutions

WE STRIVE TO ENSURE **QUALITY** BY:

- Having stringent quality control
- Taking pride in everything we do
- Living the company culture
- Meeting changing customer needs & demands

WE FOCUS ON OUR **CLIENTS** BY:

- Creating state of the art products that enhance their businesses
- Delivering quality products and services
- Understanding the industries that they operate in
- Being empathetic and proactive to solve the challenges that they face
- Speaking to them



Hiring Process

OUR HIRING PROCESS

We put lots of personal energy into the process of finding the right people with the appropriate skills.

We realize that finding and retaining talent is critical to our success. We put lots of personal energy into the process of finding the right people with the appropriate skills that align with our values.

To achieve this we have developed the following process:

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